

Forestry Executive Committee Meeting Minutes

Friday, April 14, 2011

8:30 a.m. - 12:00 noon

Richardson Hall 115

Meeting facilitated by Steve Tesch

Members present: Jim Johnson, Eric Hansen, Thomas Maness, Brenda McComb, Tom McLain, Hal Salwasser, Steve Tesch

Members absent: Roger Admiral, Ed Jensen, and Jeff McDonnell

Guest: Michael Boock, Bonnie Avery, Clay Torset, and David Hibbs

Meeting Handouts:

- 1) 04-14-11 FEC Meeting Agenda – Steve Tesch
- 2) 04-01-11 FEC Meeting Draft Minutes – Steve Tesch
- 3) 04-14-11 Action Items Tracking List – Steve Tesch
- 4) Board of Visitors Draft Agenda – Hal Salwasser
- 5) Navigating Difference in a Multicultural Workplace – Steve Tesch

I. Digital Scholarship Services

Michael Boock and Bonnie Avery were invited to describe the purpose of the Library's new Center for Digital Scholarship and Services. They also wanted to follow up with FEC on the possibility of establishing an open access policy for the College of Forestry. More information on the Center for Digital Scholarship and Services is available at: <http://osulibrary.oregonstate.edu/center-digital-scholarship-and-services/>.

ACTION ITEMS

Bonnie Avery will send a revised version of the open access policy statement for approval or further discussion.

II. Review Agenda and Status of Action Items Tracking List

Steve reviewed the current action items tracking list with FEC. One item was added on the agenda:

- **The FEC Members-at-Large Rotation Reminder**

Eric Hansen's and Jeff McDonnell's terms as members-at-large on the FEC committee will end on June 30.

ACTION ITEM

Thomas will follow-up with Jeff to see if he wants to stay on the committee for one more year.

The Dean will seek for new members and will solicit all tenured faculty to fill the vacant positions.

- **E.B. Lemon Award**

The College of Forestry will host couple tables in honor of Bart and Bond Starker who will receive the E.B. Lemon Award at the Alumni Association Spring Ceremony scheduled for April 29. "E.B. Lemon Distinguished Alumni Award is OSU's most prestigious alumni award, the E.B. Lemon Distinguished Alumni Award was established by the Oregon State University Alumni Association in 1981 in tribute to an extraordinary man and his contributions to OSU and the State of Oregon. The award honors OSU alumni who make significant contributions to society and whose accomplishments and careers bring acclaim to the university."

III. Approval of Minutes from Last Meeting

04-01-11 draft minutes were approved. Hal made a slight change on the minutes. "The Governor is open to some add back..." not the entire \$12 million.

IV. Updates and Conversation with the Dean

- **Legislative Update**

1) The Co-Chairs budget has proposed an \$8 M add back for the SWPS programs. There is some tension over this add back at the OUS executive level. Hal reported on the overall great support from the different advocacy groups. They all recognized the benefits to their cause that they are receiving from the SWPS programs.

2) Lisa Gaines testified on the HB 3109 that supports the Ecosystems Services and Markets. INR provides information to local governments, state agencies, federal agencies, conservation organizations, private landowners and businesses to assist in the development of public domain integrated ecosystem services methodologies. Sara Vickerman was the author of the bill. The Secretary of State, State Forestry, OWEB Board Chair testified in favor. Hal has also sent his letter of support.

- **Oregon Forestry Industry Council Operations Committee Meeting, April 12**

Hal was scheduled to give an update on where the College is going with its future directions and enrollment trends. This was an opportunity to respond to the committee's concerns about outside perception that is going on about the future directions of the College. The committee discussed future plans for the College of Forestry's FWHMF Program and Hal agreed to offer \$50,000 to support a project on the effects of silvicultural chemical use in the forest in the Fall 2011.

ACTION ITEMS

Steve Tesch will work with the FWHMF advisory committee and Larry Curtis from CAS to scope issues and identify how to set-up some collaboration with CAS Faculty. Thomas Maness, Steve Tesch, and Larry Curtis will discuss further.

Thomas Maness suggested a post doc for this project to work across campus and work with the College of Forestry faculty with the idea of grooming this person to replace Robin Rose in the future.

- **Foundation Update**

1) The Maybelle Clark application was submitted and the College expects a large part of the fund to go a Provost's faculty match to offset the salary of an existing faculty member. The other part will go for some scholarships.

2) There are good prospects on the Dean's position endowment and for additional funds to move the Giustina Professorship to a Chair.

3) Hal discussed the current concerns that the Starker Family expressed about the lack of active management on the Cameron Tract and the funding of the Starker Chair endowment.

ACTION ITEM

Hal, Steve, John Bliss, and Dave Lysne will discuss further to find some solutions.

- **Provost's Council Meeting - Topics of Discussion**

- ◆ INTO program report - Enrollment for the program exceeds expectation,
- ◆ Salary increases and budget projections,
- ◆ Reducing the impact of the SWPS cuts and Provost's Support of the SWPS,
- ◆ Elimination of employer's PERS Contributions,
- ◆ New revenue to float in academic units from tuition and enrollment growth,
- ◆ Importance of new faculty hires and undergraduate teaching expectation,
- ◆ New faculty searches and Faculty Hire Initiative prioritization process,
- ◆ Centralization of staff to booster advising capacity.

ACTION ITEM:

Nathalie to schedule a meeting for ESS Division Deans to discuss the division's positions prioritization.

- **FES Interim Department Head Update**

Hal met with the FES faculty who expressed interest in the Interim Department Head position. Brenda McComb will facilitate a FES Department brown bag lunch meeting for Randy Rosenberger and Paul Doescher to do a brief presentation of their vision and approaches to departmental leadership. Hal will ask for feedback from the FES faculty feedback and will appoint the interim department head next week.

ACTION ITEM

Hal will form a search committee and start the search process for Brenda's permanent replacement.

- **Board of Visitors Meeting Agenda**

The Board of Visitors meeting is scheduled for Monday, April 25. Hal discussed the agenda with the FEC and the content of the College of Forestry presentations in preparation for the meeting.

- **Path Forward Message Comments**

Hal has shared with FEC his "Path Forward" statements and wanted a follow-up conversation with FEC to get their feedback and reactions. Hal

expects that the College will be very strong on the environmental aspect of the forests, and on the management and productivity side of the forests. The faculty and stakeholders will have an opportunity to be engaged in the path forward process.

ACTION ITEM

Tom McLain will send Hal some bulleted points.

IV. APLU New Employees Soft Skills Survey

The Association of Public and Land-grant Universities is working with a group of people from Michigan State to develop a survey focused on new employee soft skills. They have asked universities around the country to participate. They have set-up surveys for students, faculty, and employers. FEC discussed how the College will invite the targeted audience to get maximum participation. The student surveys are due on May 11, the faculty and employer surveys are due on May 20. The employers list will include participants from Educators' Day, FRL AC members and guests, BoV, Job Fair participants.

ACTION ITEMS

Steve will draft a cover letter to emphasize the importance of participation in the survey. The feedback will be used for curricular discussion. Ed has agreed to convey a message to the undergraduates. APLU wants to track the response rate, so the College will need to submit the number of surveys sent out.

V. Tenured Faculty Diversity Initiative call for Proposals

FEC discussed the pool of names that Hal received. Couple of names stood-up from that list: Badege Bishaw, Diego Riveros Hurugway and Frank Lake.

DECISION

FEC decided that given the rules of the call for proposals as understood, the College is not in a position to take the financial obligation. The College may put a name forward contingent of full permanent funding of the .75 FTE position and a start-up package.

ACTION ITEM

Hal will follow-up with the Provost about the College of Forestry's position on TFDI proposals to see if he will accept the contingency.

VI. Differential Tuition Request from Forestry

The Provost has agreed to advance the College's proposal to OUS for approval. The differential tuition fee will be \$10 per credit for this next academic year. This will affect all undergraduate students enrolled in the professional forestry programs. NR undergraduate students will not be affected. There are concerns about a potential situation with NR students getting back door access to a forestry degree and not paying the differential tuition. FEC discussed a communication plan to inform the undergraduate students about this potential increase in tuition.

ACTION ITEMS

Thomas Maness, Eric Hansen, and Clay Torset will meet to further discuss and schedule a meeting with the undergraduate students. Hal will give an overview.

[Clay Torset gave an update on the implementation of "My Degrees". Clay will contact Black Vawter about recruiting report.]

VII. Other Topics

▪ **Department Heads Annual Report/Review**

Steve Tesch gave an overview of the schedule for getting the Provost Academic report ready by August 1st. Steve has the lead to assemble the College reports and will work with Caryn Davis.

ACTION ITEM

The annual reports from the department heads will be due in the Dean's Office at the end of June. The department heads' reviews will be scheduled the 3rd week of July. More information will follow soon.

▪ **Diversity Training Reminder – May 3-5, 2011**

The three day course on Navigating Difference in a Multicultural workplace is being offered again this year. The College will sponsor 3 people who are interested to attend the course. Faculty, staff, and graduate students are all welcomed.

ACTION ITEM

Nathalie will submit a posting in CoF Today and send a college-wide announcement in that effect with details on how to register.

- **FES Interim DH Candidates Feedback and Search Committee**

Jim Johnson will serve as chair of this committee. Jim will form a search committee will Hal's approval. FEC discussed how to engage in further discussion about the departments' mission and address current issues that are going on between the FERM and FES departments.

ACTION ITEMS

Nathalie will send the FEC the information for the brown bag FES Department meeting. Jim will contact Dan and Anita and will check the list of search advocates. FEC will engage further discussion about FES and FERM once the FES interim department head has been appointed.

Draft Minutes were prepared by Nathalie Gitt 04-28-2011 and revised by Steve Tesch