## FES Ideas for the College of Forestry Strategic Plan

## January 9, 2022

Note: These are organized and abridged from the verbatim comments provided in the Google doc.

Issues related to organizational structure, culture and climate:

- Building trust, transparency, and relationships
- Integration among departments, campus, extension
- Provide more opportunities for those who work off campus to engage with on-campus people/activities
- "protection" of students, faculty researchers from "interference" from outside entities
- Continue to emphasize DEI
- Develop more meaningful ways to engage with the College Research Forests and engage the college in decisions about forest management.
- Clarify the purpose and process of the FEC

Topics that should be addressed in the plan related to the purpose of the college:

- Establish a goal around biodiversity and cultural diversity
- Develop meaningful, nonextractive, non-assimilating relationships with tribes
- Be inclusive of all our disciplines
- Explicitly address climate change
- Increase the international reach and impact of the college
- Diversify the external funding for the college to reduce dependence on timber and industry
- Bridge (or balance) basic and applied research
- Embrace both fundamental science and integrative research

Prioritizing activities within the college (functional areas)

- Explore new and effective mechanisms for research support
- Provide more experiential learning for students (especially undergraduates)
- Increase funding for graduate students beyond grants